

Job Title: Director

Organization: Superiorland Library Cooperative

Location: Marquette, Michigan (Flexible hybrid: remote and in-office work)

Salary Range: \$75,000 – \$80,000 annually

Application Deadline: May 16, 2025

About the Position:

The **Superiorland Library Cooperative (SLC)** is seeking a visionary, service-driven, and collaborative leader to serve as its next **Director**. Headquartered in beautiful **Marquette, Michigan**, this position offers a rewarding opportunity to lead a dynamic and wide-reaching organization that supports and empowers libraries across Michigan's Upper Peninsula and parts of the northern Lower Peninsula.

The Cooperative supports **35 member libraries**, including public, academic, school, and special libraries. With a **budget of \$795,669 for FY2025**, SLC provides vital services to a geographically vast and rural region—strengthening libraries, enhancing access to resources, and promoting innovation in library service delivery.

This position offers **flexible hybrid work**, combining remote work with a regular in-office presence in Marquette. **Travel throughout the service area is required**, along with occasional **weekend and overnight commitments**.

Key Responsibilities:

- Provide strategic leadership and administrative oversight for the Cooperative.
 - Manage **6.5 FTE staff** and foster a collaborative, mission-focused work culture.
 - Develop and oversee the Cooperative's budget, grants, and financial operations.
 - Supervise and budget for the **SirsiDynix Integrated Library System**, which serves **82 public, school, and tribal libraries** with a member-funded budget of **\$339,151**.
 - Coordinate shared services including continuing education, cataloging, delivery, and technology support.
 - Represent the Cooperative and its members at local, state, and national meetings.
 - Serve as the **administrative lead for the Upper Peninsula Region of Library Cooperation (UPRLC)**.
 - Oversee SLC's role as the **Great Lakes Talking Books Reader Advisory and Outreach Center**, part of the **National Library Service for the Blind and Print Disabled (NLS)**.
 - Ensure compliance with state regulations, reporting, and all Cooperative policies.
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Qualifications:

- Master's Degree in Library and Information Science from an ALA-accredited program.
 - At least five years of progressive library experience, with demonstrated success in leadership, budgeting, and administration.
 - Experience working with or within library cooperatives, consortia, or multi-library systems is preferred.
 - Strong understanding of public library service, rural library challenges, and integrated library systems (especially SirsiDynix).
 - Excellent communication, organizational, and relationship-building skills.
 - Must possess a **valid Michigan driver's license** and be able to travel independently throughout the service area.
 - Ability to work occasional evenings, weekends, and overnights as needed.
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About the Region:

Marquette, Michigan offers an outstanding quality of life with access to Lake Superior, miles of trails and forests, and a vibrant arts and culture scene. The Cooperative's wide service area includes some of Michigan's most scenic and tight-knit communities.

How to Apply:

Please submit your **cover letter**, **résumé**, and **three professional references** by **May 16, 2025**, via email to:

Anne Donohue, Board Chair

✉ adonohue@superiorlandlibrary.org

For more information about the Cooperative, visit:  <https://superiorlandlibrary.org/>

Equal Opportunity Statement:

The Superiorland Library Cooperative is an **Equal Opportunity Employer** and is committed to fostering an inclusive and respectful workplace. We encourage applications from all qualified individuals regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or veteran status.